Minutes of the Regular Meeting of the Board of Commissioners of the Zion Park District Lake County, Illinois held at the Leisure Center In said District at 7:00 p.m. On the 21st Day of December, 2017

The meeting was called to order at 7:00pm. President Hartmann and the following commissioners were present: Pye, Brown, Rivers (7:12pm) Also present for the meeting were: Executive Director Krieger, Superintendent of Administrative Services Bradley, Superintendent of Recreation Petersen, Superintendent of Parks Peck and Arin Duty.

Commissioner Brown, seconded by Commissioner Pye, made a motion to approve the minutes as presented of the Regular meeting held on November 16, 2017 and the minutes of the Personnel and Finance Sub-committee meeting also held on November 16, 2017.

Upon a roll call, Commissioners Pye and Brown and President Hartmann voted aye.

President Hartmann declared the motion carried.

Commissioner Pye, seconded by Commissioner Brown, made a motion to approve the agenda as presented.

Upon a roll call, Commissioners Pye and Brown and President Hartmann voted aye.

President Hartmann declared the motion carried.

There were no reports from the District's attorneys.

President Hartmann commented that the Senior Thanksgiving Luncheon was excellent and he praised and thanked the staff for their hard work.

The District's finances were presented by Assistant Treasurer Bradley during the Personnel and Finance sub-committee meeting that was held immediately prior to the board meeting. A motion was made by Commissioner Brown, seconded by Commissioner Pye, to approve the unpaid and total bills, as listed, in the amount of \$224,116.67 for the month of November 2017.

Upon a roll call, Commissioners Pye and Brown and President Hartmann voted aye.

President Hartmann declared the motion carried

A written report by Executive Director Krieger highlighting the month's activities was submitted to the Board prior to the meeting. During her presentation she commented on the following topics; Ancel Glink dinner, Jeff Jackson retirement and the CDBG grant. Executive Director Krieger started off by asking which commissioners would like to attend the Ancel Glink dinner at this year's IAPD conference in Chicago in January. Next she informed the Board of the

December 31st retirement of golf employee, Jeff Jackson. In the upcoming seasons, Mr. Jackson will continue to assist golf maintenance staff, on a limited hour basis as designated by IMRF. Finally, Director Krieger updated the Board on the status of the CDBG grant and its recent completion, inclusive of the documentation submitted by Superintendent Petersen.

President Hartmann opened the public hearing to discuss the Zion Park District property tax levy increase for tax year 2017. Executive Director Krieger explained the necessity and rationale for the increase as well as the District's commitment to fiscal responsibility. No public comments were made. President Hartmann closed the public hearing.

A motion was made by Commissioner Brown, seconded by Commissioner Pye, to approve the Zion Park District Tax Levy Ordinance #850. An Ordinance for the Levy and Assessment of Taxes for the Year 2017.

Upon a roll call, Commissioners Pye and Brown and President Hartmann voted aye.

President Hartmann declared the motion carried

Executive Direct Krieger explained the District's sexual harassment policy. The District's current policy was reviewed by its general counsel and did not require any changes to comply with Senate Bill 402. A motion was made by Commissioner Pye, seconded by Commissioner Brown, to approve Resolution #851, acknowledging that the District has reviewed its sexual harassment policy.

Upon a roll call, Commissioners Pye, Brown, Rivers, and President Hartmann voted aye.

President Hartmann declared the motion carried

Executive Director Krieger explained the District's police department policy on sexual assault and sexual abuse investigation. The policy complies with Public Act mandates 099-0801 and 100-0515. A motion was made by Commissioner Brown, seconded by Commissioner Rivers, to approve the Zion Park District police department policy on sexual assault and sexual abuse investigations.

Upon a roll call, Commissioners Pye, Brown, Rivers, and President Hartmann voted aye.

President Hartmann declared the motion carried

Executive Director Krieger explained to the Board a joint effort with City of Zion regarding leasing a part of Kedron Park to a solar energy company. The contract and other administrative expenses will be shared with the City. The lease would provide the District with an alternate revenue source.

Executive Director Krieger explained an updated wage scale for part-time staff. The existing scale had been in place for many years. The new wage scale will, most likely, result in wage increases for part-time maintenance personnel. Additionally, the District intends to eliminate the automatic \$0.25 annual increase and intends to increase wages based upon performance and skills to attract and retain higher quality staff members.

Executive Director Krieger discussed the new newspaper that will be serving the community. Community Relations Manager Wertman negotiated a favorable contract with the newspaper to provide advertising space for a monthly minimum amount. A motion was made by Commissioner Rivers, seconded by Commissioner Brown, for the Park District to accept the advertising contract with the newspaper.

Upon a roll call, Commissioners Pye, Brown, Rivers, and President Hartmann voted aye.

President Hartmann declared the motion carried

A motion to adjourn was made by Commissioner Pye, seconded by Commissioner Brown.

Upon a roll call, Commissioners Pye, Brown, Rivers, and President Hartmann voted aye.

President Hartmann declared the motion carried

The meeting adjourned at 7:27 p.m.

Eric Bradley, Assistant Secretary