

Minutes of the Regular Meeting of the
Board of Commissioners of the Zion Park District
Lake County, Illinois held at the Leisure Center
In said District at 7:00 p.m.
On the 16th Day of January, 2020

The meeting was called to order at 7:00 p.m. Commissioners Pye, Brown and Rivers along with President Magiera were present. Also present for the meeting were: Executive Director Krieger, Superintendent of Administration Bradley, Superintendent of Recreation Petersen, Superintendent of Parks Peck and Arin Duty.

The meeting began with reciting the Pledge of Allegiance.

No guests were in attendance.

Commissioner Brown, seconded by Commissioner Pye, made a motion to approve the minutes as presented of the Regular meeting held on December 19, 2019 and the minutes of the Personnel and Finance Sub-committee meeting also held on December 19, 2019.

Upon a voice vote, Commissioners Pye, Brown, Rivers and Magiera voted aye.
President Magiera declared the motion carried.

The agenda was amended to remove the executive session. Commissioner Pye, seconded by Commissioner Brown, made a motion to approve the agenda.

Upon a voice vote, Commissioners Pye, Brown, Rivers and Magiera voted aye.
President Magiera declared the motion carried.

There were no reports from the District's attorneys.

There were no comments from commissioners.

The District's finances were presented by Superintendent Bradley during the Personnel and Finance sub-committee meeting that was held immediately prior to the board meeting. A motion was made by Commissioner Brown, seconded by Commissioner Pye, to approve the unpaid and total bills, as listed, in the amount of \$348,980.32 for the month of December 2019.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye.
President Magiera declared the motion carried.

A written report that highlighted the month's activities was submitted to the Board prior to the meeting by Executive Director Krieger. During her presentation, Executive Director Krieger inquired as to which commissioners would like to attend the IAPD Legislative Breakfast that will be held at Gurnee Park District. Next she made commissioners aware that the community survey results had been compiled and the report is available in their packet for review. The survey results will be present at next month's meeting by Community Relations Manager Wertman. Executive Director Krieger informed the Board of her intent to find a consultant to facilitate conversations between the Board and staff to discuss the District's strategic direction going

forward. Finally, she concluded by informing commissioners that the Stranded Nuclear Waste Act was recently introduced to federal legislation by State Representative Brad Schneider.

Executive Director Krieger discussed the value of membership in the National Parks and Recreation Association (NRPA). NRPA offers many benefits and advocacy efforts as well as access to industry information via conferences, magazines and on-line tools. A motion was made by Commissioner Brown, seconded by Commissioner Pye, to renew the District's annual membership in NRPA.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

A motion was made by Commissioner Pye, seconded by Commissioner Rivers, to approve conference expenditures for staff and commissioners attending the upcoming IPAD state conference in Chicago. District policy establishes guidelines and limitations on reimbursable expenditures related to attending the conference. As done in prior years, Executive Director Krieger recommended that the District not pay for staff or commissioners' overnight accommodations to attend the state conference.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

A motion was made by Commissioner Pye, seconded by Commissioner Brown, to approve Resolution 871. A Resolution Adopting a Policy for Handling Complaints of Sexual Harassment Made by Elected Officials Against Other Elected Officials. This amendment to the District's sexual harassment policy is mandated by the Illinois State Officials and Employee Ethics Act.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

A motion was made by Commissioner Brown, seconded by Commissioner Rivers, to approve the District's Equal Employment Opportunity Policy that provides equal employment opportunities to all qualified persons.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

A motion was made by Commissioner Pye, seconded by Commissioner Rivers, to approve the District's Non-Discrimination and Anti-Harassment Policy that provides for a work environment in which all individuals are treated with respect and dignity.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

A motion was made by Commissioner Pye, seconded by Commissioner Brown, to approve the Victims' Economic Security and Safety Act (VESSA). VESSA provides employees with up to twelve weeks of unpaid leave to address consequences of domestic, sexual, or gender related violence.

Upon a roll call vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

A motion to adjourn was made by Commissioner Rivers, seconded by Commissioner Brown.

Upon a voice vote, Commissioners Pye, Brown, Rivers and Magiera voted aye. President Magiera declared the motion carried.

The meeting adjourned at 7:33 p.m.

Eric Bradley
Assistant Secretary