

Minutes of the Regular Meeting of the Board of Commissioners  
Of the Zion Park District, Lake County, Illinois  
Held at the Leisure Center in said District at 7:00pm  
On the 19<sup>th</sup> day of March 2026

The meeting was called to order at 7:00pm. Commissioners Carlson, Pye, Rivers, and President Fermaint were present. Also, present at the meeting Executive Director Bradley, Superintendent of Recreation Petersen, Community Manager Wertman, and Superintendent of Parks Chirchirillo.

Commissioner Carlson, seconded by Commissioner Pye, made a motion to approve the minutes as presented of the Regular meeting held on February 19, 2026, and the minutes of the Personnel and Finance Sub-committee meeting also held on February 19, 2026.

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint, voted aye.

Motion carried.

Commissioner Pye, seconded by Commissioner Carlson, made a motion to approve the agenda.

Upon a roll call, Commissioners Carlson, Pye, Rivers, and President Fermaint, voted aye. Motion carried.

There were no reports from the District's attorneys.

Guests: Harriet Holley and Donna Linden from Illinois Beach Sunrise Rotary Club.

Commissioner's comments: President Fermaint commented how nice the parks look on the first day of Spring. He encouraged the Commissioners to visit all the different areas of the Park District.

The District's finances were presented by Executive Director Bradley during the Personnel and Finance sub-committee meeting that was held immediately prior to the board meeting. A motion was made by Commissioner Carlson, seconded by Commissioner Pye, to approve the month's expenditure, as listed, in the amount of \$260,8622.08 for the month of February 2026.

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint voted aye. Motion carried.

A written report that highlighted the month's activities was submitted to the Board prior to the meeting by Executive Director Bradley. He thanked President Fermaint for attending the Legislative Breakfast which took place in Mundelein on Feb. 27, 2026. May 11 will be the groundbreaking ceremony for the Start Early Building in Zion. He will share the information when it becomes available for the time and place. The third year of funding for the CEJA grant has been submitted to DCEO. Reviewed all the Special events that went on in the month of February at the Park District. Reviewed the tree removal that took place last month and the installation of 10 benches throughout the Park District. Presented the "Successes" poster, created by Community Relations Manager Wertman, and stated the Park District has made a lot of great progress and improvements over the past few years.

## **New Business:**

Harriet Holley and Donna Linden from Illinois Beach Sunrise Rotary Club presented their ideas to adopt David Park. The Rotary is interested in putting a sign in the pollinator garden and sponsoring a bench with Rotary's logo. The Board will discuss it more with the Executive Director Bradley and provide Rotary an answer in the near future.

A motion was made, by Commissioner Carlson, seconded by Commissioner Rivers, to approve the scope of services agreement with Camosy Construction in the amount of \$29,698 for construction management fees for Shepherd's Crook parking lot and waiving the requirements of the Professional Services Selection act because the District satisfactory relationship for services with Camosy Construction.

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint voted aye. Motion carried.

A motion was made by Commissioner Carlson, seconded by Commissioner Pye, to approve the Zion Park District Ordinance Manual that regulates the use of parks and property owned or controlled by the Zion Park District.

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint voted aye. Motion carried.

At 7:49pm a motion was made by Commissioner Pye, seconded by Commissioner Carlson, to go into Executive Session for the purpose of the Board discussing employment, compensation, discipline, performance, or dismissal of employees pursuant to Section 2(c)(1) of the Illinois Open Meetings Act.

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint voted aye. Motion carried.

The Board returned from Executive Session at 8:18pm.

A motion was made by Commissioner Carlson, seconded by Commissioner Pye, to approve up to a 4% annual merit raise pool for full-time staff.

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint voted aye. Motion carried.

A motion to adjourn was made by Commissioner Pye, seconded by Commissioner Rivers,

Upon a roll call vote, Commissioners Carlson, Pye, Rivers, and President Fermaint voted aye. Motion carried.

The meeting adjourned at 8:20pm.

Kay Petersen  
Assistant Secretary